

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
(Alexandria Division)**

KATHLEEN ABREY,

Plaintiff,

v.

Civil Action No.: 1:22-cv-00654-MSN-LRV

STEAMPUNK HOLDINGS, INC., *et al.*,

Defendants.

**DEFENDANTS STEAMPUNK HOLDINGS AND  
STEAMPUNK, INC.'S. INDEX OF TRIAL EXHIBITS**

Exhibit No.	Bates No.	Date	Description
A - 8/23 - 1		05/22/2019	Article: Trio of Federal Gov't Tech. Industry Veterans, Harllee Dep. Ex. 9
A - 8/24 - 2	SHI00510262	02/15/2019	M. Warren Restriction Letter
A - 8/24 - 3	SHI00510265	02/22/2019	D. Ashley Restriction Letter
A - 8/24 - 4	SHI00510267	05/01/2019	B. Cole Restriction Letter
A - 8/22 - 5?	SHI00510270	05/09/2019	K. Abrey Restriction Letter
A - 8/24 - 6	SHI00056579	02/25/2020	Abrey - Restricted Stock Grant Notice
A - 8/24 - 7	PL000228	02/23/2021	Stock Repurchase Notice
A - 8/24 - 8	SHI00106623	02/14/2020	Bonus Letter
A - 8/24 - 9	SHI00381360	03/17/2020	Abrey's text re: return to work Email Re: Screenshot 2020-03-17 at 3.33.55 PM
A - 8/24 - 10	SHI00446027	03/17/2020	Response to Abrey's text re: return to work Email Re: Screenshot 2020-03-17 at 3.33.55 PM
A - 8/24 - 11	SHI00074384	04/08/2020	Email re: Kate's return
A - 8/24 - 12	SHI00499255	04/09/2020	Email re: Package of Information
A - 8/24 - 13	SHI00070555	05/01/2020	Email re: Reference Materials Packet
A - 8/23 - 14	SHI00141351	05/04/2020	Slack message re: follow-up meeting on 05/04/2020
A - 8/24 - 15?	SHI00443002	03/04/2020	Email re: Kate's Return Date
A - 8/24 - 16	SHI00139084	04/27/2020	Email re: Weekly Sync on DHS Growth
A - 8/23 - 17	SHI00040581	05/08/2020	Email re: Steampunk Focus Areas
A - 8/23 - 18	SHI00152682	05/05/2020	Email re: What's Best for Steampunk
A - 8/23 - 19	SHI00161111	05/13/2020	Email re: Delivery Excellence – some thoughts
A - 8/24 - 20	SHI00387637	05/19/2020	Email re: A few updates/coaching...
A - 8/24 - 21	SHI00440407	07/28/2020	Email re: Tuesday, 28 <sup>th</sup> Summary
A - 8/24 - 22	SHI00028825	08/04/2020	Email re: Org Thinking

8/22 - Not listed exhibit - *WashingtonTechnology.com - Allenture execs launch new venture Steampunk* (article)

Exhibit No.	Bates No.	Date	Description
A - 8/24 - 23	SHI00037155	09/01/2020	Email re: updated forecast for DHS
A - 8/24 - 24	SHI00460269	09/10/2020	Email re: Follow Up
A - 8/24 - 25	SHI00152263	09/30/2020	Email re: last week's conversation
A - 8/24 - 26	SHI00054823	11/24/2020	Email re: Performance Assessment Summary – Kate Abrey
A - 8/24 - 27	SHI00127880	11/24/2020	Email re: A few observations from our call today with D....
A - 8/24 - 28	SHI00028444	12/08/2020	Email re: Revenue Planning for 2021
A - 8/24 - 29	SHI00029769	12/02/2020	Email re: Weekly Catch-up - Topics
A - 8/24 - 30	SHI00168227	12/02/2020	Email re: Weekly Catch-up - Topics
A - 8/23 - 31	SHI00465389	12/03/2020	Email re: BoD preso (sharing BOD presentation)
A - 8/24 - 32	SHI00036368	12/08/2020	Email re: Few topics to discuss tomorrow...
A - 8/24 - 33	SHI00446578	12/16/2020	Email re: Kyle Offer Ideas
A - 8/23 - 34	SHI00040162	12/30/2020	Email re: Who's ready to rummbblleee!!!! Q1 forecast
A - 8/23 - 35	SHI00076218	12/16/2020	Email re: buckets of business v2.pptx
A - 8/23 - 36	SHI00456392	01/04/2021	Email re: a few thoughts...
A - 8/23 - 37	SHI00153874	01/06/2021	Email re: For our next discussion...
A - 8/24 - 38	SHI00035364	01/13/2021	Email re: Our catch-up
A - 8/23 - 39	SHI00022832	01/13/2021	Email re: catch-up (Call request)
A - 8/23 - 40	SHI00370910	01/14/2021	Transcript of Warren-Abrey Call January 4, 2021
A - 8/23 - 41	SHI00195700	10/16/2019	Email re: Savannah Call to Action
A - 8/23 - 42	SHI00063110	12/10/2020	Email re: Wedge 2020 Recap and building up for a killer 2021
A - 8/23 - 43	SHI00035759	12/28/2020	Email re: Who's ready to rummbblleee!!!! Q1 Forecast
A - 8/23 - 44	SHI00106095	07/02/2021	Abrey EEOC Charge (Abrey Dep. Ex. 4)
A - 8/23 - 45	SHI00151975	01/13/2021	Email re: Portfolio Comparison, with native file (Abrey Dep. Ex. 15)
A - 8/23 - 46	SHI00128420	01/04/2021	Email re: Jacquelyn Brioux
A - 8/23 - 47			Brioux Leave Request (Abrey Dep. Ex. 18)
A - 8/23 - 48	SHI00056671	01/07/2021	Email re: Response from Jacquelyn to our offer
A - 8/23 - 49	SHI00128461	01/11/2021	Email re: RSG – Jacquelyn Brioux
A - 8/23 - 50	SHI00327474	01/11/2021	Email re: RSG – Jacquelyn Brioux
A - 8/23 - 51	SHI00128994	01/12/2021	Teams Meeting re: Jacquelyn Brioux
A - 8/23 - 52	SHI00457254	01/13/2021	Email re: Jacquelyn Brioux
A - 8/23 - 53	SHI00028762	01/13/2021	Email re: Jacquelyn Brioux
A - 8/23 - 54	SHI00128405	01/27/2021	Email re: Jacquelyn Brioux Declining Job Offer
A - 8/24 - 55	SHI00058090	12/14/2020	Email re: Monday's Forecast Meeting
A - 8/24 - 56	SHI00090377	11/25/2020	Email re: Catch-up Tomorrow
A - 8/24 - 57	SHI00168227	12/2/2020	Email re: Weekly Catch-up Topics
A - 8/24 - 58	SHI00442872	11/11/2020	Email re: Revenue Scenario Planning

Exhibit No.	Bates No.	Date	Description
A - 8/24 -	59	SHI00438507	10/20/2020 Email re: Onboarding Ideas
	60	SHI00385172	10/20/2020 Email re: 2 other thoughts (hence my call)
A - 8/24 -	61	SHI00444260	10/16/2020 Email re: Show me the \$\$?!
A - 8/24 -	62	SHI409562	10/16/2020 Email re: Show me the \$\$?!
A - 8/24 -	63	SHI00035279	11/6/2020 Email re: A little weekly retro...
A - 8/23 -	64	SHI00505112	05/5/2020 Email re: 1 on 1 with Nick
	65		2020 Performance Review of David Wolf
	66	Ashley Dep. Ex. 3	2020 Performance Review of Diane Ashley
	67		2020 Performance Review of Matt Reeves
A - 8/24 -	68	SHI00106417	04/30/2019 SE Solutions Employee Handbook
A - 8/24 -	69	SHI00106479	10/2/2019 Steampunk Employee Handbook
A - 8/24 -	70	SHI00448947	12/18/2019 Email re: Measuring success
A - 8/24 -	71	SHI00467786	11/14/2019 Meeting Invite re: Maximizing the Business
A - 8/24 -	72	SHI00152932	07/21/2020 Email re: Rumors swirl at USCIS about Steampunk
A - 8/24 -	73	SHI00058506	09/9/2020 Email re: Touch Point – for discussion
A - 8/24 -	74	SHI00138600	3/3/2020 Email re: Kate's Return Date
A - 8/24 -	75	SHI00510111 – 13	01/27/2020 Email re: Forecast of bookings and FTEs
	76	SHI00510116-20	04/28/2020 Email re: Q2 – We are out of the gates!
A - 8/24 -	77	SHI00510123-36	02/17/2020 Email re: TAMPA Strategy Offsite DHS Readout.pptx
A - 8/24 -	78	SHI00510137	01/22/2020 Email re: Offsite Basic Agenda
A - 8/24 -	79	SHI00510140	03/12/2020 Email re: Q1 ... coming down the home stretch (and another win!)
A - 8/24 -	80	SHI00441270 – 92	09/24/2020 Email re: Target Exercise?
	81	SHI00145260	03/04/2020 Email re: Kate's Return Date
A - 8/24 -	82	SHI00106538	07/1/2020 Steampunk Benefits Update – New Paid Paternity Leave and Enhanced Maternity Leave!
	83	SHI00508617	06/30/2020 Email re: Paid Maternity/Paternity (Parental) Leave Benefit
A - 8/24 -	84	SHI00184481	03/12/2021 Email re: New Expanded Steampunk Maternity Leave Benefit!
A - 8/23 -	85	SHI00170160	01/11/2021 Email re: cost cut
A - 8/24 -	86	SHI00508647	02/17/2020 Email re: Steampunk Comms for Tomorrow, with attached press release
	87	Demonstrative	History of Max Licht Reporting Relationship
	88	Demonstrative	Paid Parental Leave Policy Evolution
- 8/24 -	89	Demonstrative	Expiration of Accenture (AFS) Non-Compete Restrictions at Steampunk
- 8/24 -	90	Demonstrative	2020 Annual Performance Evaluation Comparison

Exhibit No.	Bates No.	Date	Description
91	Demonstrative		2020 Kate Abrey Direct Reports Annual Performance Evaluation Comparison
92	Demonstrative		Performance by Quarter May 2019 – January 2021
93	Demonstrative		Performance by Quarter After May 2020
94	Demonstrative		Kate Abrey Portfolio Q4 2019 – Q1 2021 Net New Performance (Forecast v. Actuals)
95	Demonstrative		Kate Abrey & Nick Trzcinski Q4 2019 – Q1 2021 Portfolio Net New Performance (Forecast v. Actuals) Side-by-Side Comparison
96	Demonstrative		All Teams Q4 2019 – Q1 2021 Portfolio Net New Performance (Forecast v. Actuals) Side-by-Side Comparison
97	Demonstrative		2020 Revenue Totals by Agency
98	Demonstrative		Slide 10 - Demonstrative Exhibit- Abrey performance comparison entire timeline v. after return

A - 8/24- 99. - Text messages  
 A - 8/24- 100. - F.U. Steampunk